

# Good Samaritan 2025 Employee Benefits Highlights

## Comprehensive Benefit Coverage

- Medical Plans: Multiple options to suit individual needs, including coverage for dependents.
- Dental and Vision Insurance: Access to preventive care and routine services.
- Prescription Drug Coverage: Affordable options with access to our employee pharmacy to manage medication costs.

## Financial Security & Retirement

- Retirement Savings Plan: Hospital matches up to 6% of earnings after 1 year of full-time employment.
- Life Insurance: Coverage of 1.5x basic annual salary, fully paid by the hospital.
- Disability Insurance: Short and long-term options available.

## Wellness & Preventive Care

- Annual Preventative/Routine Care: 100% covered by the hospital to promote employee health.
- Employee Assistance Program (EAP): Free confidential support for personal and work-related issues, offered to employees and dependents.
- Wellness Resources: Programs and services to support well-being including free onsite fitness center and YMCA membership discounts.

## Education & Professional Growth

- Tuition Reimbursement: Support for continuing education to help employees grow professionally.
- Professional Development: Opportunities for advancement within the organization.

## Paid Time Off & Work-Life Balance

- Paid Time Off (PTO): Full time employees starting at 22 days per year, increasing with years of service.
- Flexible Scheduling: Full time and part time employment options to accommodate personal and family needs.

## Additional Perks

- Employee Discounts: Savings on services and products.
- Pet Insurance: Providing pet parents with financial protection against unexpected and costly veterinary bills.

Apply today at [gshvin.org](https://gshvin.org).



**Good Samaritan**