**Mission:** Provide excellent health care by promoting wellness, education and healing through trusting relationships.

**Vision:** To be the regional center of excellence in health care to support the communities we serve.

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### Now Printing Condensed Version of Monthly Highlights

In an effort to streamline processes and focus on more strategic marketing, Highlights will now be printed and sent out as a condensed version. We will no longer print anniversaries, promotions, new hires and other large articles that were in every edition. Highlights will now consist of need-to-know information. We know that this will be a change to the past Highlights that were previously printed, and appreciate your patience and understanding as we make this transition. Our hope is that you still receive the most up-to-date information and happenings occurring throughout the organization without having to read through 8 to 12 pages in a newsletter. Enjoy this condensed and informative edition of March Highlights. Happy Reading!

- Marketing Department

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### 5TH ANNUAL HOSPITAL WIDE SOFTBALL TOURNAMENT

It is that time of year again! Hospital Week is approaching and that means we are getting ready for the 5th Annual Hospital-Wide Softball Tournament. The tournament will be on Friday, May 17 beginning at 5:30 p.m. at the Vincennes Girls Softball Fields (subject to field availability). Each team member must sign a safety waiver to play. Each team needs to have a ‘captain’ that is in charge of gathering and distributing information for all team members. The captains will be responsible for attending a tournament meeting and picking up their teams’ information packet. Everyone on the team will be required to play.

**NEW INFORMATION:**

This year, **ONLY** hospital employees will be allowed to play. We will no longer allow family members of employees to play on the team. Free t-shirts will no longer be handed out for the tournament, but teams are encouraged to create their own shirts or wear hospital t-shirts. Also, each team member will be given a $5 coupon for concessions that they can use throughout the night. Those who do not have a coupon will have to pay for their own concessions.

Grab your fellow employees and form a team because we are only accepting the **first eight full teams** this year. Those who have their full teams with shirt sizes will need to contact Mallory in Marketing by **April 12** at 885-3726 or email mnhughes@gshvin.org. If you are not playing on a team, you are still welcome to bring your friends and family out to watch and support your fellow employees as they play for the coveted tournament trophy and bragging rights.
March’s Shining Star is Reneé McQuain

Reneé McQuain, Benefits Coordinator, was nominated for the March Shining Star award for her dedication to putting employees first. When Reneé comes to work every day, she always has a smile on her face and is happy to help the next employee that walks through her door. We are very fortunate to have someone like Reneé to serve as a liaison between our medical, dental, vision and disability vendors. She truly goes out of her way to get answers and goes above and beyond what is expected of her. Along with constantly looking for ways to improve processes, she also takes it upon herself to begin updating HR forms to make information readily available for everyone. She recently had an idea to create Life Event Forms for employees who experience qualifying events that could allow them to make mid-year benefit changes. These changes are often busy times in employees’ lives and Reneé recognized the need to create tools to help employees better understand this process. She is an asset to Good Samaritan and comes to work every day to serve others.

The February DAISY Award Winner is Peyton Cummins

Peyton Cummins, RN on ICU, was nominated by a patient’s daughter for his amazing care. Peyton's patient was suffering from extreme breathing complications and the family was beginning to lose hope. When Peyton stepped in, the family started to truly believe that the health of their mother quickly made a change for the better. Peyton would make her smile and was so caring, kind and encouraging. The patient’s daughter referred to Peyton as an “angel” and can now see hope once again in her mother’s eyes thanks to his care. With multiple thank you’s and appreciation throughout the letter, it is clear that Peyton truly made a difference, not only in his patient’s life, but in the lives of her family as well.

Welcome Rachel Denny

The Performance Excellence Department would like you to meet Rachel Denny. Rachel has worked in the quality/physician peer review/credentialing arena for 15 years. She assisted Memorial Hospital and Health Care Center in submitting their recent Baldrige application which led to their designation. In addition, she is proficient in Microsoft Excel, Word and Access. She is a welcomed addition to Good Samaritan. She can be seen as a resource to your department and will be very involved in the Hospital-wide Performance Improvement Committee, as well as the overall quality initiatives throughout the hospital. Rachel can be reached at ext. 3952. Please do not hesitate to give her or anyone else in the Performance Excellence Department a call when you need assistance reaching your outcome goals.

Notes of Thanks

Giving Tree

“Thank you does not seem to cover the dedication your employees have shown North Knox over the years. You, once again, covered 50 students in grades Kindergarten to 6th. We had our distribution on Tuesday, December 18 and each person left with thankful comments for the assistance. It is such a blessing to live in our community.”

- North Knox School Nurses

Christmas Stocking Donations

“Thanks for all the stockings that were given to our residents. They really enjoyed them.”

- Matt Mullens
Willow Manor Activity Director
The In’s and Out’s of FMLA

You may have heard about FMLA but feel confused how it all works. The federal Family and Medical Leave Act (FMLA) was passed to help employees balance work and family obligations. The law requires employers to let employees take leave to care for family members or recover from a serious illness. But not every employer, employee, or need for leave is covered. Below are important basics about this landmark law.

Who is Covered?
You must have worked for at least a year, and at least 1,250 hours during the prior year, to be eligible for FMLA.

How to apply for a leave:
You will need to complete the LOA Forms Packet. You can find this on the Good Samaritan intranet under the FORMS link in the Human Resources section.

Leave is only allowed for certain reasons.
You can take FMLA leave for your own serious health condition, to care for a family member with a serious health condition, or to bond with a new child. Military family leave is also covered by the law. You can take this type of leave to deal with certain practical matters arising from a family member’s call to active military duty or to care for a family member who suffers a service-related illness or injury.

FMLA leave is unpaid.
FMLA protects your job but it does not pay you while you are off work. You must use your accrued paid time off to get paid while you are on a FMLA leave.

You can take 12 weeks off per year for most types of leave. The exception is for employees who need time off to care for a family member who suffers an injury or illness while on military duty. Employees may take up to 26 weeks of leave in a 12-month period for this reason.

You must meet notice requirements.
If your need for FMLA leave is foreseeable, you must give 30-days’ notice. If not, you must give as much notice as practicable, usually on the same or the next business day after you learn that you need leave.

You need to provide Medical Certification.
The FMLA gives employers the right to request a Medical Certification from the health care provider treating you or your family member, verifying your need for leave. You will need to return the Medical Certification within 15 calendar days.

You are entitled to continue your health insurance and other benefits while on an approved leave.
You are required to continue paying your share of your benefit premiums.

We encourage you to contact us with any questions you may have regarding FMLA. We are here to help you!

Employee Benefit Coordinators:
Reneé McQuain: 812-885-3315 | rmcquain@gshvin.org
Sherri Ricketts: 812-885-3375 | sricketts@gshvin.org

For Your Benefit

Upcoming Good Samaritan Events / Recognition Weeks

- **Doctors’ Day:** March 30
- **Green Week:** April 22 - 26
- **March for Babies:** May 11
  - Friedman Park | Newburgh, Indiana
  - Registration: 10 a.m.
  - Walk Begins: 11 a.m.
- **Nurses Week:** May 6 - 12
- **Hospital Week:** May 12 - 18
- **Foundation Golf Outing:** June 5
  (Rain Date: June 13)
  - Country Club of Old Vincennes
  - Registration: 9:30 a.m.
  - Shotgun Start: 11 a.m.
  - Contact Gary Hackney if you would like to form a team or be a sponsor
- **Women’s Wellness Expo:** June 18
  - Highland Woods Community Center
  - 4 to 7 p.m.
- **Knox County Relay for Life:** August 24
  - Highland Woods Community Center
  - 10 a.m. to 10 p.m.
- **Men’s Health Tune-Up:** October 1
  - Highland Woods Community Center
  - 4 to 7 p.m.
- **Sports Performance Group Fitness**
  - Every Wednesday and Friday at 12:15 p.m.
  - Eva Hill Auditorium | Cost is $5 per class
  - Classes will run until Friday, March 29
- **Community Get Fit Challenge Finale**
  - March 30 | 9 to 11 a.m.
  - YMCA of Vincennes

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Chugga Chugga Thank You!

Our Epic System was successfully upgraded enterprise-wide to the newest 2018 version. THANK YOU for your participation in these Epic Upgrade activities, as your time and talents were very much appreciated!

Employee Mammogram Day

Thursday, March 28
7:15 a.m. to 6:45 p.m.
Call 812-885-3627 to schedule your appointment.

Sports Performance Fitness Classes

The Sports Performance Department is offering group fitness classes until March 29 for any Get Fit Challenge participant and all Good Samaritan employees. The classes are $5 each. Cash, check and payroll deduction will be taken before class and hospital ID’s are required for employees.

Join Nicole Woodard and Adam Elkins as they lead an exciting class. Each class consists of cardio and strength training. Classes are approximately 20 to 30 minutes and will be in Eva Hill Auditorium, located on the third floor of the Health Pavilion.

Join us for a special class and make our CEO, Rob McLin do burpees! Rob has graciously accepted a challenge by our Sports Performance Department to do a burpee for every person who attends the Friday, March 15 group workout at 12:15 p.m. in Eva Hill Auditorium. Click HERE to see a video announcing the burpee challenge.

SERVICE AWARDS

2019

SAVE THE DATE

MARCH 14

HIGHLAND WOODS | COMMUNITY CENTER
1377 HART STREET | VINCENNES, IN 47591

SOCIAL HOUR - 6 P.M.
DINNER - 6:30 P.M.

Did you know that the top cause of preventable death in trauma is bleeding? 20% of people who have died from traumatic injuries could have survived with quick bleeding control. That is why Good Samaritan’s Trauma team is providing FREE stop the bleed courses to the community to decrease the number of local trauma deaths due to blood loss.

March 27 • May 30 • July 29 • October 21
6 to 7:30 p.m. | Eva Hill Auditorium